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UNCLASS

ALNAVRESFOR 023/22

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N00J/JUN//

SUBJ/ ADDITIONAL GUIDANCE REGARDING ADMINISTRATION OF
UNVACCINATED

NAVY RESERVE PERSONNEL INCLUDING THOSE REQUESTING
RELIGIOUS

ACCOMMODATION FROM COVID-19 VACCINATION REQUIREMENTS//

REF/A/MSG/CNO/221255ZAPR22//

REF/B/DOC/BUPERS/11MAR22//

REF/C/DOC/OPNAV/15AUG20//

REF/D/MSG/CNO/132050ZOCT21//

REF/E/MSG/CNO/152239ZNOV21//

REF/F/MSG/CNO/151203ZDEC21//

REF/G/DOC/SECDEF/24AUG21//

REF/H/MSG/SECNAV/302126ZAUG21//

REF/I/DOC/BUMED/20OCT20//

REF/J/MSG/COMNAVSPECWARCOM/241857ZSEP21//

REF/K/DOC/OPNAV/01APR22//

REF/L/MSG/CNO/022045ZJUN22//

REF/M/MSG/CNO/011621ZNOV21//

REF/N/MSG/CNO/221849ZFEB22//

NARR/REF A IS NAVADMIN 102/22, CCDA ADDITIONAL GUIDANCE
REGARDING

MEMBERS REQUESTING RELIGIOUS ACCOMMODATION FROM

COVID-19 VACCINATION
REQUIREMENTS.

REF B IS BUPERSINST 1730.11A CH-1, STANDARDS AND
PROCEDURES

GOVERNING THE ACCOMMODATION OF RELIGIOUS PRACTICES.

REF C IS MILPERSMAN 1730-020, IMMUNIZATION EXEMPTIONS
FOR RELIGIOUS
BELIEFS.

REF D IS NAVADMIN 225/21, COVID-19 CONSOLIDATED
DISPOSITION
AUTHORITY (CCDA).

REF E IS NAVADMIN 256/21, CCDA GUIDANCE TO COMMANDERS.

REF F IS NAVADMIN 283/21, CCDA EXECUTION GUIDANCE TO
COMMANDERS.

REF G IS THE SECRETARY OF THE DEFENSE MEMO MANDATING
CORONAVIRUS

DISEASE 2019 VACCINATION FOR DEPARTMENT OF DEFENSE
SERVICE MEMBERS.

REF H IS ALNAV 062/21, 2021-2022 DEPARTMENT OF THE NAVY
MANDATORY

COVID-19 VACCINATION POLICY.

REF I IS MANUAL OF THE MEDICAL DEPARTMENT, NAVMED
P-117, ARTICLE
15-105(3)(n)(9).

REF J IS TRIDENT ORDER NUMBER 12, MANDATORY VACCINATION
FOR
COVID-19.

REF K IS OPNAVINST 5400.45A, STANDARD NAVY DISTRIBUTION
LIST.

REF L IS NAVADMIN 130/22, COVID-19 DESIGNATION OF
MISSION CRITICAL

TRAVEL FOR UNVACCINATED INDIVIDUALS AND UPDATED TRAVEL
GUIDANCE.

REF M IS NAVADMIN 249/21, CCDA DATA REPORTING
REQUIREMENTS.

REF N IS NAVADMIN 042/22, UPDATED COVID CONSOLIDATED
DISPOSITION

AUTHORITY DATA REPORTING REQUIREMENTS AND LESSONS

LEARNED.//

RMKS/1. Purpose. As supplemental guidance to reference (a), this ALNAVRESFOR provides separation processing and administrative protocols for Navy Reserve Personnel with approved exemptions or who have submitted requests for religious accommodation from the COVID-19 vaccination requirement consistent with references (b) and (c). For this ALNAVRESFOR, the term "Navy Reserve Personnel" includes the following: all Selected Reserve (SELRES) members, Individual Ready Reserve (IRR) members assigned to a Volunteer Training Unit (VTU), any IRR members currently performing active duty orders, Strategic Sealift Officers (SSOs) in the IRR, and other IRR members in the Active Status Pool (ASP).

2. Action.

2.a. Members with Approved or Pending Exemption Requests. Navy Reserve Personnel with approved or pending COVID-19 exemption requests or appeals have not refused the vaccine as defined in references (d) and (e), and shall not be processed for separation or be subject to adverse actions as outlined in references (d) " (j).

2.b. Members with Religious Accommodation Requests Denied or Disapproved on Appeal. Navy Reserve Personnel whose request for religious accommodation from the COVID-19 vaccine

requirement has been denied or disapproved on appeal shall be subject to the guidance set forth in reference (a) and as that guidance, specific to Navy Reserve Personnel, is further supplemented herein.

3. Transfer and Assignment.

3.a. Cognizant Navy Reserve Activities (NRAs) and related authorities will continue to consider the unvaccinated status of Navy Reserve Personnel when making deployment, assignment, and other operational decisions, per reference (a).

3.a.1. Commander, Navy Reserve Force N1, may consider timelines for commissioned unit deployment and will take into account those units identified as operating forces of the U.S. Navy in the Standard Navy Distribution List of reference (k) when making assignments of unvaccinated members. Navy Reserve Personnel in operational units who are reassigned may be supported via Personnel Move Request (PMR) to modify Projected Rotation Date (PRD) to allow for those members to find new billets and to provide for the ability to advertise the vacated billet.

3.a.2. Commander, Navy Reserve Force N1, and Active Component supported commands shall collaborate and determine appropriate assignment for unvaccinated Navy Reserve Personnel in units not

included in Paragraph 3.a.1.

3.b. Navy Reserve Personnel with Remaining Military Service

Obligation (MSO). Navy Reserve Personnel separating from active duty, whose request for religious accommodation from the COVID-19 vaccine requirement has been denied or disapproved on appeal and who have remaining MSO, may either be transferred to the IRR-ASP or may request assignment to the Selected Reserve as applicable.

3.c. Transfer between Reserve Component Categories and Navy Reserve

Readiness Unit (NRRU) Assignment. Unvaccinated Navy Reserve

Personnel whose request for religious accommodation from the

COVID-19 vaccine requirement has been denied or disapproved on

appeal may request transfer between the Selected Reserve and the IRR

in accordance with separate governing issuances, and may seek other

administrative actions, such as a TRUIC change.

4. Inactive Duty Training (IDT), Inactive Duty Training "Travel

(IDTT), and Annual Training (AT)/Active Duty for Training (ADT).

4.a. Subject to applicable travel restrictions identified in

reference (1), unvaccinated Navy Reserve Personnel with approved

exemptions or religious accommodation exemption requests pending,

denied or disapproved on appeal may perform on-site IDTT, ADT and

AT, and unvaccinated SSOs may perform on-site ADT and non-paid IDT drills.

4.b. In addition to the direction in Subparagraph 4.a., unvaccinated Navy Reserve Personnel with an approved exemption or with religious accommodation exemption requests pending, denied or disapproved on appeal may perform virtual or telework IDT drills, ADT, and AT.

Those members may also reschedule IDT drills when NRRU Commanding Officers and the cognizant supported command determine that such performance sufficiently promotes mobilization readiness and permits those personnel to satisfy Reserve Component participation requirements.

4.c. NRAs shall not disapprove AT waiver requests solely because an unvaccinated member with an approved exemption or with a religious accommodation exemption request pending, denied or disapproved on appeal is unable to complete his/her AT participation requirement due to reference (1) travel restrictions. If not already done, Navy Reserve Personnel with an approved exemption or a religious accommodation exemption request pending, denied or disapproved on appeal, who are seeking an AT waiver for the balance of Fiscal Year 2022, shall submit a waiver request no later than Thursday, 30 June 2022.

5. Reporting. Database reporting IAW references (m) and (n) continue to apply. Commanding Officers are directed to continue updating the CCDA database with the appropriate entry each time there is a change in vaccination status. Navy Reserve Centers (NRCs) and Region Readiness and Mobilization Commands (REDCOMs) will utilize the Navy Reserve SharePoint ADSEP Portal to report COVID-19 vaccination and separation status and other related data. REDCOMs will request portal permissions from the POC listed in paragraph 9. REDCOMs will grant portal permissions to NRCs. CNAFR and CNIFR will report separation status via Enterprise Task Management System 2.0 (ETMS2).

6. If in doubt as to how to adjudicate issues related to separation of a Navy Reserve Personnel consistent with this interim guidance, Commanders should seek guidance from their chain of command, their staff judge advocate, and/or the CCDA before acting. Commands without an assigned legal advisor may seek legal advice from a Region Legal Service Office or the Office of the Staff Judge Advocate for the cognizant REDCOM/ECH IV. In all cases, Commanders are accountable to ensure the health and safety of their command while treating every Navy service member with dignity and respect.

7. Points of contact.

PERS-8 Active/FTS enlisted separations:

832vaccineadseps.fct(at)navy.mil

PERS-8 Officer separations:

PERS-834(at)navy.mil

PERS-8 Active/FTS/TAR enlisted retirements:

Enlisted_Active_Duty_Retirements(at)navy.mil

PERS-8 Active/FTS/TAR officer retirements:

pers_835_retirements(at)navy.mil

PERS-8 Officer and enlisted promotion delays:

NPC_promotionwithholds.fct(at)navy.mil*

PERS-92 Officer and enlisted definite recalls:

PERS-92(at)navy.mil

PERS-9 Reserve enlisted separations:

913vaccineadseps.fct(at)navy.mil

PERS-9 Retirement (non-regular) outreach:

CDR Sarah C. McGann, sarah.c.mcgann.mil(at)us.navy.mil

PERS-97 Officer transitions:

cto.officer(at)navy.mil

PERS-97 Enlisted transitions:

cto.enlisted(at)navy.mil

BUPERS-32 Selective Reenlistment Bonuses:

mill_incen_pays.fct(at)navy.mil

OPNAV POC:

CAPT Jason D. Grizzle,

ALTN_N1_NAVY_SCR.FCT(AT)NAVY.MIL

CNRFC N12:

CDR Florence L. Yarbrough,

florence.l.yarbrough.mil(at)us.navy.mil

CNR/CNRF Force JAG:

CAPT William J. Bailey, Jr.,

william.j.bailey.mil(at)us.navy.mil

CNRFC JAG:

CDR Catheryne E. Pully,

catheryne.e.pully.mil(at)us.navy.mil

ADSEP Portal:

CDR Stephanie L. Speakman,

stephanie.l.speakman.mil(at)us.navy.mil

8. Released by RADM John A. Schommer, Deputy
Commander,
Navy Reserve Force.//

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